



FACULTY
DEVELOPMENT
ACADEMY
Enabling Decisions for Tomorrow

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COMSATS UNIVERSITY ISLAMABAD

Rector's Message

Dear Colleagues,

I am glad to greet you all. COMSATS University Islamabad (CUI) has put much effort in the growth and expansion of education and knowledge of its people. For this particular purpose, Faculty Development Program (FDP) has played a vital role. Ever since its inception in 2004, this training wing of CUI had been providing its services to train the people of COMSATS family.

During this short time, FDP not only trained 1150 people approximately, but also gained good reputation throughout the educational sector. FDP worked with great commitment and zeal to bring the positive and productive changes in its human capital. FDP launched Continuous Professional Development Programs for faculty and non-faculty of CUI time and again. The motto was always to make the employees grow and gain good positions in life and to be a fruitful and high-yielding asset of the society.

Successful nations are the ones which produce best teachers, as teachers are the backbone of any society. FDP regularly launched training programs not only to produce reflective teachers, but also effective learners. On the other hand, staff has also been trained consistently to polish and enhance their skills. CUI focuses on the betterment of its employees, faculty as well as non-faculty.

I wish you all the best for your academic and non-academic careers and hope to see COMSATS family grow more efficiently.

Warm regards,



Prof. Dr. Muhammad T. Afzal
Rector
COMSATS University Islamabad

Director's Message

Faculty Development Academy, training wing of COMSATS University Islamabad, has published this newsletter with tremendous zeal where FDA tried to collect all the memories from the past starting from year 2004. Some activities might have been missed out, yet FDA has created this photo gallery for its alumni, readers and other members of COMSATS family.

The glimpses from the past have been gathered to revive the efforts of FDA and to create a gallery full of moments and colors. The vigorous trainings, workshops or seminars were the results of constant efforts of all the members of FDA who made it possible to conduct each and every activity smoothly and suavely.

FDA believes that happiness is all about sharing knowledge. This is the only tool which generates positivity in the society. Therefore, together we can make a better society leading to a prosperous nation.

FDA always welcomes any kind of feedback which can help us to improve our tasks.

Best Regards,



Dr. Aneel Salman
In-charge FDA

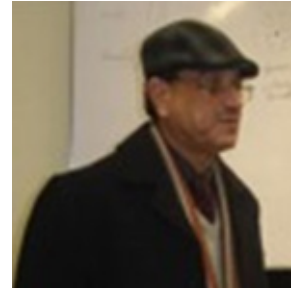
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FDP Team



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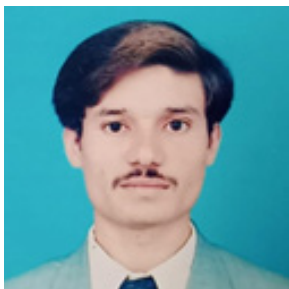
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Dr. Mumtaz Fatima Jafari
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Program Officer



Mr. Zubair Hussain Shah
Office Assistant

Chain of Events



The workshop was held from July 19 to 31, 2004. The Group Photo was taken with Dr. Hameed Khan, HI, SI, Executive Director COMSATS & Chairman BOG, CIIT at the premises of National Institute of Banking and Finance, Islamabad.



2nd 'Continuous Professional Development' (CPD) workshop was held in August 2004, where the participants resided for two weeks to enhance their professional and personal skills. Prof. Dr. Khalid Mehmood, (S.I.), Vice Chancellor of Arid Agriculture University, Rawalpindi, was the chief guest in the opening ceremony of the workshop.



second Faculty Development Workshop for capacity building of its young faculty was conducted from August 09-21, 2004. A modular approach was adopted and eminent scholars were called to act as resource persons.



A group photo of Closing Ceremony of 2nd Faculty Development Workshop conducted on August 21, 2004 at CIIT Islamabad.



Opening ceremony of 3rd Faculty Development Workshop which was residential as well. It lasted for three weeks from 11 – 23 July, 2005.



Closing ceremony of 3rd Faculty Development Workshop was conducted on 23 July, 2005 at National Institute of Banking and Finance, Islamabad. Chairman HEC and Federal Minister graced the closing ceremony with their presence.



A group photo of participants of 4th Faculty Development Workshop (residential) with the Chief Guest, Khawaja Zaheer Ahmed, Secretary Ministry of Science & Technology. The workshop was from 01 – 13 August, 2005.



Two-week training was conducted for the faculty members by FDP from 17 – 28 July, 2006 at H-8 Campus. It aimed to polish the teaching skills of participants.



Faculty Development workshop was conducted at Wah Campus from February 19 till March 3, 2007. Dr. Muhammad Azim was the chief guest.



Another Faculty Development Workshop was organized for the faculty members of Islamabad campus in April 2007.



A three part-day training workshop on "Analysis of Data using SPSS" was organized by Office of the Advisor FDP from July 2 – 4, 2008.

Prof. Dr. Faqir Mohammad was the Resource Person of the workshop and he awarded the certificates to the participants.



FDP in collaboration with Office of Advisor Female Faculty & Staff arranged a seminar exclusively for female faculty and staff on 'De-Stressing the Distressed: A Proactive Approach'. It was held on July 16, 2008 at Islamabad Campus. Dr. Mumtaz Fatima Jafari, Advisor FDP, acted as a resource person.



A group photo on the Closing ceremony of 'De-Stressing the Distressed: A Proactive Approach' on July 16, 2008.



A three part-day Workshop on "Counseling Skills" was organized by the Office of Advisor FDP in collaboration with the M.S. Dept. from July 23 – 25, 2008 at Islamabad Campus. Dr. Mumtaz F. Jafari acted as a resource person while young faculty of M.S. Dept. was the audience. Dr. Qaiser Abbas, HoD Management Sciences, was requested to distribute certificates among the participants.



The Office of the Advisor FDP organized another "Three part-day Workshop on Counseling Skills" in collaboration with Dept. of Mathematics from July 30 till August 01, 2008 at Islamabad Campus. Dr. Mumtaz Fatima Jafari was the resource person for this workshop as well. Dr. Saleem Asghar, HoD Mathematics, distributed certificates among the participants on behalf of FDP.



A workshop on "Introduction to Stata" was organized at Islamabad campus from 25 – 27 August, 2008. Prof. Dr. Faqir Muhammad was the resource person.

Dr. Qaisar Abbas, HoD Management Sciences, distributed certificates among the participants.



The office of the Advisor FDP, in collaboration with Computer Science Department, organized another "3 part-day Train the Trainers Workshop on Counseling Skills" during August 26 – 28, 2008 at Islamabad Campus. Dr. Mumtaz Fatima Jafari acted as resource person.

Prof. Dr. Khalid Rashid, HoD Computer Science distributed certificates.



A seminar on 'Large Hadron Collider (LHC)' was held on November 17, 2008. Dr. Mahnaz Q. Haseeb, Physics Dept., was the speaker while faculty and graduate students were the audience.



A group photo of Statistical Package for Social Sciences (SPSS), a workshop arranged to help CIIT employees to deal easily with complex research data. The workshop was held in May, 2008.



Two seminars were held on December 18, 2008 by Dr Jawwad A. Darr (University College London). In his first lecture entitled "Future Directions & Opportunities for Younger Researchers for Multidisciplinary Research in Pakistan", he discussed how the young generation of academicians may steer their research efforts successfully.



The theme of the second lecture was "Future Directions & Opportunities for World-Leading Multidisciplinary Research in Pakistan".



A one-day workshop on 'IP Awareness & Patent Filing Procedure' was organized in collaboration with IPO-Pakistan on Jan 22, 2009. Mr. Yasin Tahir, ex- DG IPO-Pakistan, made a powerful presentation on "IP significance in Economic Development and R&D". Mr. Pervaiz Kausar, Chairman IPO-Pakistan, distributed certificates among the participants and shields to the resource persons.



A one-day workshop on 'Public Procurement Rules & Procedures' was organized in collaboration with Public Procurement Regulatory Authority (PPRA) on February 3, 2009. Mr. Khalid M. Lodhi, Director and some other experts from PPRA, explained the concept of public procurement.



A seminar on 'Global Changes & the Way Forward' was organized on February 28, 2009. Senior faculty from all academic departments and interested staff members were the audience while Mr. Shahid Kamal, Ambassador of Pakistan to Germany, acted as the resource person.



A workshop on Public Procurement Rules & Procedures (PPRA) was organized in February 2009, for the admin personnel of CIIT. The objective was to improve monitoring, transparency, accountability and management.



Professional Competency Enhancement Program-PCEPT was held in February 2010 in collaboration with HEC. The workshop was conducted at Allama Iqbal Open University (AIU).



A Seminar on Renewable Energy was held by FDP in November 2010. This effort was made to promote renewable energy as it will support the economic growth and allow developing nations to achieve cleaner, affordable and more secure energy future.



A workshop on Bureaucracy in Pakistan was held in December 2010. This workshop aimed to acquaint participants with the bureaucratic system – a structure where people work at different levels to attain common goals.

Meet Our Trainers



Dr. Anees Ahmed



Dr. Arshid Saleem Bhatti



Dr. Hamid Khattak



Dr. Jawwad A. Darr



Mr. Shahid Kamal



Dr. Mansoor Beg



Dr. Mumtaz Fatima Jafari



Dr. Mehnaz Q. Haseeb



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